

Benefits of working at ATLP

We are committed to ensuring our employees feel valued, appreciated and the heart of what we do.



Introducing My Lifestyle & My Medicash

As an employer of your choice, we are committed to supporting the wellbeing of every member of staff and have put steps in place to provide cover and support for everyone. Our Employee Assistance Programme brings financial and wellbeing support across a range of medical and social areas.



My Lifestyle

My Lifestyle offers a huge choice of benefits including childcare vouchers, hundreds of discounts on shopping, holidays, leisure and dental insurance.

1. Retail Discounts
2. Cash back
3. Cyle to Work Scheme
4. Dental Insurance
5. My Gym Discounts
6. Salary Finance

There is also support on everyday financial and lifestyle queries and many money-saving tips.

Medicash

Download the 'My Medicash' app to enjoy a multitude of benefits from one of the UK's leading health cash plan providers.

Users can enjoy the mProve and SkinVision apps and claim money back for optical, dental and other treatments.

- 24/7 access to qualified counsellors
- Up to 8 face-to-face counselling sessions
- Dedicated menopause support service
- Mental health advice for leaders
- Range of online advice resources and podcasts
- Financial wellbeing and debt advice
- Fast access to all resources via the Care Platform
- Access to the Together All Community Support app

Professional development

We support all our schools and services to offer professional development that is rooted in the evidence of what improves teaching and learning. We have a school improvement team and as a Teaching School Hub have access to the latest, innovative developments in Teaching and Learning.

We listen to what your career aspirations are and how we can support you within your role. There are a range of learning and development paths such as:

- Professional qualifications: Diplomas
- Masters
- Apprenticeships

In addition, through are Teaching School Hub, there is access to a wide range of National Professional Qualifications (NPQs).

arthurterryteachingschool.atlp.org.uk/

In addition to 5 training days per academic year, we offer 2 additional Professional Development Days and 1 Wellbeing day.

Contributory Pension Scheme

We offer 2 pensions schemes;

Teachers Pensions Scheme – for every £1.00 you pay into the scheme we pay £23.60 into your pension pot.

Local Government Pension Scheme

- for every £1.00 you pay into the scheme we pay £23.60 on average £21.00 into your pension pot.

(These rates are decided by the Pension Schemes)

www.teacherspensions.co.uk/

www.lgpsmember.org/

Enhanced annual leave

We offer enhanced annual leave and concessionary days to all support staff as follows;

26 days leave:
up to 5 years service

29 days leave:
up to 10 years service

31 days:
over 10 years service

In addition to 8 Public Holidays, we also offer 4 concessionary days

Leave can range from 38 - 43 days.

Appraisal with a difference!

Our appraisal system focuses on supporting our employees to be the very best they can be so they can support the school/service to achieve its priorities. There are no set targets and we work on the assumption that everyone will be successful.

We put staff at the heart of what we do so they can put children at the heart of what they do.

Flexible working and family friendly policies

We offer a wide range of flexible working arrangements and family friendly entitlements like paid parental leave to support our employees to balance work with their family commitments.

Learning Futures

The Arthur Terry Learning Partnership strives to be an employer of choice, whilst offering high-quality provision for our young people. Learning Futures is a key aspect of this offer.

All members of the staff that are child-facing will receive an iPad to support them in their role. In addition to this, the ATLP values the importance of digital inclusion. Members of staff will be able to use this device to trial new and innovative apps or catch up with their favourite films or TV series.

What will staff receive?

Teachers:

- iPad Pro
- Logitech Keyboard Case
- Tucano Stylus

Support Staff:

- iPad 10.2"
- Logitech Keyboard Case

Apprenticeship Levy

As a large employer we pay into the Apprenticeship Levy fund and are therefore able to offer a wide range of apprenticeships to both new and existing staff.

For more information on how the Apprenticeship Scheme works visit www.gov.uk/become-apprentice

